

Pay Up Now! For Council and School Workers



After ten years of real terms pay cuts, you deserve a decent pay rise. If you're a council or school worker, make sure you have your say on pay.

Last summer UNISON submitted a pay claim for all council and school workers, employed on NJC pay in England, Wales and Northern Ireland. UNISON, GMB and Unite's joint claim asked the Local Government Association for a real living wage of £10 per hour for the lowest paid and a 10% increase for everyone else.

[Full pay claim document](#)

[Find out how much you've lost with our Pay Loss Calculator](#)

(Note: the pay calculator is best viewed in Chrome/Firefox/Safari)

An initial 2% pay offer was made by the local government employers in February 2020. This was rejected by the three unions, who have asked the local government employers to think again and come up with a better offer so talks can continue as soon as possible.

UNISON head of local government Jon Richards said:

"Council staff run vital local services at the heart of communities across the three nations. They've done this through thick and thin, as cuts and redundancies have made their jobs ever more challenging. Today's offer is more than disappointing."

“It’s high time teaching assistants, care workers, librarians and park keepers were rewarded for their sterling efforts during the difficult decade of austerity.

“The chancellor must give councils the cash in the Budget to fund a proper pay rise. Otherwise experienced staff will be lost as they seek better paid work elsewhere and there’ll be barely anyone left to deliver local services.”

Write to the chancellor, asking him to give councils the funding they need for a proper pay rise.

[Download the model letter to the chancellor](#)

What else can I do?

You can also email your councillor and ask them to support council and school workers pay rise. They can use their influence and raise a motion to get the council behind it.

[Email your councillor](#)

For more information contact your Branch at:


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UNISON Caerphilly
says you deserve a
decent pay rise

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