

# URGENT - PAY CONSULTATION MEETINGS

Dear member,

Despite your courage and sacrifice throughout COVID-19, council and school workers have been offered 1.75%. With inflation at 3.9%, that's a real terms pay cut. UNISON is launching a consultative ballot and are strongly recommending that members vote to reject such an unfair offer.

Care workers, refuse collectors, social workers, teaching assistants, street cleaners and so many more have gone above and beyond during the pandemic. Council and school workers have kept communities safe, cared for the most vulnerable and ensured schools remained open throughout successive lockdowns.

Council and school workers have endured years of pay freezes, with **25% being wiped from the value of their pay since 2010.**

UNISON called for a 10% pay rise for all council and school workers, and offered to work with the Local Government Association on a joint campaign to make the government provide additional funds to finance the wage rise. However, the LGA rejected the move and offered 1.75%.

**UNISON is clear – council and school workers deserve a fair and proper pay rise!**

The back-story:

On 14 May 2021, the local government employers made a pay offer of 1.5% to council and school workers. On 27 July an increase of 0.25% was made, taking the offer to 1.75%, and 2.75% was offered to those on the lowest pay grade. The offer also included commitments to:

- complete the term time review;
- discuss joint guidance on homeworking and mental health, and
- incorporate statutory provisions on neo-natal leave and pay.

UNISON responded saying that council and school workers courage and sacrifice throughout the pandemic deserved to be rewarded with a proper pay rise.

UNISON's NJC committee met on 28 July and agreed to launch a consultative ballot, recommending that all affected members **vote to reject the pay offer.**

The Consultative ballot is due to be undertaken from week commencing 23<sup>rd</sup> August 2021.

Leading up to the Consultative ballot, Unison Caerphilly is offering 10 virtual meetings to its Council and Schools Members to discuss the offer and answer any questions you have on it. Dates, times and joining details for these meetings are shown below (links to join in blue). Please make every effort to attend one of them because **Your Pay Matters...**

## **My Pay Matters**

Mon, Aug 23, 2021 12:00 PM - 1:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-12pm23rd>

**Access Code:** 551-352-325

## **My Pay Matters**

Mon, Aug 23, 2021 5:00 PM - 6:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-5pm23rd>

**Access Code:** 924-330-381

## **My Pay Matters**

Tue, Aug 24, 2021 1:00 PM - 2:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-1pm24th>

**Access Code:** 506-590-269

### **My Pay Matters**

Tue, Aug 24, 2021 5:00 PM - 6:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-5pm24th>

**Access Code:** 796-382-925

### **My Pay Matters**

Wed, Aug 25, 2021 12:00 PM - 1:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-12pm25th>

**Access Code:** 601-047-549

### **My Pay Matters**

Wed, Aug 25, 2021 5:00 PM - 6:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-5pm25th>

**Access Code:** 763-624-613

### **My Pay Matters**

Thu, Aug 26, 2021 1:00 PM - 2:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-1pm26th>

**Access Code:** 474-740-861

### **My Pay Matters**

Thu, Aug 26, 2021 5:00 PM - 6:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-5pm26th>

**Access Code:** 480-659-661

### **My Pay Matters**

Fri, Aug 27, 2021 12:00 PM - 1:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-12pm27th>

**Access Code:** 453-438-917

### **My Pay Matters**

Fri, Aug 27, 2021 1:00 PM - 2:00 PM (BST)

<https://www.gotomeet.me/caerphillyunison/my-pay-matters-1pm27th>

**Access Code:** 136-895-605

Kind Regards,

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